

## Health, Safety & Environmental Policy

LAUGFS Corporation (Rubber) Ltd is committed to practice of sound environmental management practices and promotion of health, safety and well-being of our employees. To achieve this, the company shall;

- ❖ Meet or exceed all applicable compliance obligations and other requirements, company environmental, safety and health standards.
- Committed to provide safe and healthy working condition by,
  - Preventing work related injuries and ill health along with eliminating the hazards and reducing the OH&S risks.
- Committed to protection of environment and prevention of pollution by,
  - Closely monitoring of all activities to reduce environmental impact on such activities.
  - Participating in recycling to the greatest practical extent to reduce the impact on landfills and promote recovery of valuable resources.
- Strive to continual improvement of the health, safety and environmental management system through improved technology, process improvements, due diligence along with the consultation and participation of workers.

## LAUGFS Corporation (Rubber) Ltd.

Doc. #: LR-EMS-MN-001 Rev. No: 00 Date: 11/10/2022